it's a tie... 

Kevin Ugle and Brendan Pratt are Challenger TAFE’s 2007 joint Students of the Year  
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A message from the Managing Director, Liz Harris

Welcome to the second edition of WAVES for 2008. This issue highlights a range of events during what has been a very busy time for the College. This includes the College Graduation, the official launch of the Australian Centre for Energy and Process Training (ACEPT), a visit by an OECD review team, and my own attendance at the Australia 2020 Summit.

The College Graduation Ceremony, held on May 7 at the Esplanade Hotel in Fremantle, presented the opportunity to acknowledge the hard work of our graduating students and celebrate a number of individual achievements.

It was yet another fabulous evening, bringing together staff, students, sponsors and industry partners, as well as the family and friends of our graduands. Claudia Bertorello, who was once again MC for the event, looked stunning in a dress by fashion design student Samantha Sumich.

The Hon. Paul Papalia, Member for Peel, represented the Minister for Education and Training to present the major awards for Aboriginal, Apprentice, Trainee and Vocational Students of the Year, as well as the overall Student of the Year award.

The exceptional standard of our students was such that the Lenovo Challenger TAFE Student of the Year was awarded to joint winners for the first time: Process Operations trainee, Kevin Ugle, and Apprentice (now fully-qualified) Chef, Brendan Pratt. Kevin and Brendan, as well as our other major award winners, are featured in this issue.

The Deputy Prime Minister and Minister for Education, Julia Gillard, along with the State Minister for Education and Training, Mark McGowan, officially opened the Australian Centre for Energy and Process Training (ACEPT) in May. ACEPT has received tremendous support from industry, and will continue to play a vital role in training process operators to service the booming resources industry.

Also, the College was delighted to welcome a high-level OECD team in April. Their visit was part of an international review of innovation and industry engagement in the vocational education and training sector. Four TAFE institutes were visited in Australia, and we were extremely proud that Challenger TAFE was the only WA College invited to participate.

It was also a great honour to be invited to the Australia 2020 summit held in Canberra recently. I participated in the Productivity Agenda working group, which considered a number of responses to Australia’s skills shortage and other education and training related issues.

We are pleased to present in this issue a range of stories that reflect what has been an extremely exciting period for the College.

Ms Gillard said the Centre was unique in providing process operations training in Australia, and would also play a global role.

“ACEPT is the only training centre in Australia to offer facilities of this kind. Apart from playing a significant role in WA, it forms part of the national training agenda and has already attracted international interest,” she said.
“Challenger TAFE is already recognised as a leading training provider, and ACEPT enhances that reputation.”

Mr McGowan said ACEPT’s industry advisory board, chaired by Woodside’s Keith Spence, ensured that it responded to the needs of industry and also provided wider benefits to WA.

“This wonderful facility will contribute to the boom in WA by maintaining links with industry to deliver practical industry-relevant training,” he said.

“It will also ensure the benefits of the boom are sheeted back to the WA community through innovative programs aimed at young people, particularly those directed at indigenous youth.”

ACEPT welcomed its first intake of students earlier this year and currently has 250 students enrolled in a number of courses, including programs for school-based trainees.

The $21 million centre was jointly funded by the Federal Government ($13 million), The WA Government ($6 million) and industry ($2 million).

Keith Spence, who also chairs the State Training Board, emphasised this strategic partnership.

“We are delighted with this facility. It was originally just a dream but it came about as a true collaborative effort and it will make a real difference in the future,” he said.

“This fantastic centre will help train the extra people we need going forward with all the new oil and gas projects on the drawing board, which will ultimately have a big impact on the national economy.”

Ms Gillard also praised the ACEPT buildings themselves, which are energy and water efficient and have been nominated for two national architecture awards: the Public Architecture Award and the BlueScope Steel Award.
An unswerving commitment to training has seen oil and gas worker, Jeremy Walker, jointly win Challenger TAFE’s top Vocational award.

Jeremy, who has been working as a fly-in, fly-out Production Technician for Apache Energy since completing his studies last year, said he would not have joined the booming resources industry if he had put off making the hard decision to drop out of university.

“I started a Psychology degree after Year 12, but it soon became obvious that it just wasn’t the right career for me, as I preferred working with people rather than analysing them,” he explained.

“I was keen to take up a trade so I went to TAFE to do a pre-apprenticeship and then moved onto training at the Kwinana Skills Centre before finally coming to ACEPT at Challenger TAFE to complete my Certificate IV in Process Plant Operations.

“All up, I’ve been training for over five years, but it’s been well worth the effort as I gained a dual trade qualification, and my block release from ACEPT included working with Apache Energy.”

Despite finding his process plant training somewhat daunting at first, Jeremy soon became fascinated with the mental and practical demands associated with the course.

“Learning about compressors and turbines, furnaces and boilers, took me right out of my comfort zone, as I was starting from scratch,” he explained.

Jeremy is now based on Apache’s Stag Platform, and his supervisor and Offshore Installation Manager, Ian Grant, said he is already proving to be a versatile and valued employee.

“Although Jeremy was an apprentice until the end of last year, he still performed very much as a fully-fledged tradesman, and has already assisted in training some of the less experienced trainees on the rig,” he said.

“Apache fully supports training organisations like Challenger TAFE, and Jeremy really exemplifies the type of technician we want on board.”

With a priority on keeping his skills up-to-date, Jeremy will ensure that he continues to be very employable, even if and when the boom does subside.

“My ambitions are to continue learning and growing as a person in my role as a production technician in the oil and gas industry both locally and overseas,” he continued.

The training Jeremy received at Challenger TAFE has clearly been a great preparation for him entering the industry and he’s made significant efforts to pass on the benefits to younger generations.

“Throughout my studies I’ve been involved in giving talks to Padbury Primary School, as there’s not much opportunity for younger children to learn about the vocational career pathways open to them,” he explained.

Jeremy’s influence on the younger generation has also had an impact at home where his younger brother has changed careers in favour of an oil and gas pathway and is due to start at ACEPT next semester.

“I think once my brother saw the benefits of my training, he knew that it could work for him too, especially when I explained how practical and straightforward the lecturing staff are,” Jeremy said.

“Training at ACEPT is definitely the way to go for getting well-qualified and ready for work in the oil and gas industry. It really prepares you for a workplace that expects its employees to be aware of current industry practice and be familiar with the equipment and processes involved in the trade.”

The 2007 Vocational Student of the Year award is jointly sponsored by the Rotary Clubs of Applecross and Fremantle, and was presented to Jeremy at Challenger TAFE’s Annual Graduation Ceremony in May at the Esplanade Hotel in Fremantle. The award was jointly won by Jeremy, and Conservation and Land Management student, Bel Catcheside.
Career tree-changer wins top Vocational award

A former office worker, with a desire to save our native bushland, has jointly won Challenger TAFE’s Vocational Student of the Year award.

Bel Catcheside studied Conservation and Land Management at Challenger TAFE’s Murdoch Campus after spending eight years working in administration and finance.

“I’ve always had a passion for saving our native bushland, but having an office job makes it’s pretty hard to have a real impact, so I decided on a career ‘tree-change’ where I swapped a city job for work in the bush,” she explained.

Bel initially started training part-time at another TAFE Campus, whilst also working part-time in administration at the Department of Environment (DEC). However, the more she learnt about the industry, the more she realised she needed to commit to full-time training, so she enrolled at Challenger TAFE’s Murdoch Campus – the only College offering the Certificate IV and Diploma full-time.”

Bel credits the hands-on training she received at Challenger TAFE with giving her the boost she needed to be selected into DEC’s “Graduate Recruit Development Program”.

“Challenger TAFE’s training is very highly-regarded in the industry, because it gives you the skills and knowledge needed to work in the field,” she said.

Bel is based in Busselton over the next two years whilst she undertakes DEC’s “Future Leaders” initiative that includes intensive competency-based training in field operations procedures, team leadership and four-wheel driving.

“My first day on the job was really interesting, as we had a whale stranding called in at a remote area,” Bel explained.

“Me and a colleague went down to find the whale and unfortunately discovered it was already dead. However, we still needed to record data, as this information is valuable to other agencies monitoring wildlife behaviour patterns, determining the cause of death and as a reference for future research,” she said.

Bel is clearly revelling in her new bush-based career and is thoroughly excited about the vast range of career opportunities open to her since she has re-trained. Her long-term aim is to become a National Park Ranger with DEC and be posted to a remote coastal location where she can engage in further research of the local environment.

“I love working in a role that is field-based and combined with follow up research and assembling data,” she said.

“I’m really keen to pursue work across the state so I can explore all the different regions and get a better understanding of how DEC fits into the big picture of conservation and environment management.”

Bel is thrilled to be recognised with the College’s Vocational Student of the Year award and said it is a fantastic incentive for students to aim towards.

“It’s truly wonderful to have my passion and dedication to the conservation and land management industry acknowledged with this award, and it’s definitely spurred me on to work even harder towards achieving my goals,” she said.
Indigenous student winner
a role model for all

A former scaffolder and rigger who developed a passion for the oil and gas industry has been awarded joint winner of Challenger TAFE’s 2007 Student of the Year and overall winner of the College’s 2007 Aboriginal Student of the Year.

Kevin Ugle had worked alongside oil and gas workers and gained a keen interest in pursuing a career in process plant operations.

“I spent three years working offshore and, watching the operators work, I realised that I wanted to make a career for myself as a process operator,” he said.

“Energy supply is so crucial to our life and our economy, and I wanted to play a part in such an integral industry.”

However, it wasn’t until Kevin undertook his training at Challenger TAFE’s Australian Centre for Energy and Process Training (ACEPT) that he knew he was on the right career path.

“The training was top level. It really gave me a good sense of direction and helped me develop the right kind of attitude needed for process operations.”

Kevin is employed by the group training organisation, Apprenticeships Australia, and has been working for Woodside on the Cossack Pioneer oil production facility, part of the North West Shelf Venture off the coast of Karratha.

“The job itself is much more demanding and more challenging, there’s a higher level of responsibility and a big focus on safety and risk management. It’s certainly a much more fulfilling career for me,” he said.

The team leader responsible for Woodside’s apprentices and trainees on behalf of Apprenticeships Australia, Mel Oliveri, said the award was well deserved recognition for an outstanding employee.

“Kevin has proved an exceptional asset for Woodside, and they are extremely proud of his achievements, so much so that they flew him down especially for the presentation ceremony,” he said.

“He has been integrated with the core crew on the Cossack Pioneer, where he receives tremendous support from his colleagues.”

Challenger TAFE Managing Director, Liz Harris, said Kevin set an example for all to follow.

“Not only is Kevin a fantastic role model for the indigenous community, he’s a shining example for anyone who sets a career goal and has the determination and application to not only achieve it, but to exceed it, as he has with this award,” she said.

Kevin is equipped for success as Challenger TAFE’s joint Student of the Year

Kevin is honoured to win Aboriginal Student of the Year, and said he was ready to act as a role model within his community.

“I’m very proud of my indigenous heritage so it was a huge privilege to win the award and to be regarded so highly,” he said.

“I’d love to ultimately take on a role where I can mentor others and encourage more aboriginal people into training. I believe open and honest communication and leading by example are the best ways to achieve this.”

Kevin said the fly-in, fly-out lifestyle was perfect for him as it allowed plenty of time to spend with his family and girlfriend, and also to indulge in another of his passions, fishing.

The 2007 Student of the Year award was a laptop computer sponsored by Lenovo, which was presented to Kevin at Challenger TAFE’s Annual Graduation Ceremony in May at the Esplanade Hotel in Fremantle. The award was jointly won with Hospitality student, Brendan Pratt.

The 2007 Aboriginal Student of the Year was sponsored by the Rotary Club of Rockingham.
As joint-winner of Challenger TAFE’s 2007 Student of the Year, overall winner of the College’s 2007 Apprentice of the Year, and winner of the Best Apprentice Chef award, Brendan Pratt is set for a five-star career.

Brendan, who until recently was working as a fully qualified chef at Fraser’s Restaurant in Kings Park, said it was an honour to receive the triple awards.

“It’s a fantastic privilege, and very satisfying to be rewarded for a lot of hard work. It’s also great acknowledgment for the efforts of those that helped me get to this point in my career,” he said.

“Being recognised in this way really gives me the confidence to push myself even further, as well as being good for others to see what rewards are on offer from doing an apprenticeship.”

Brendan, who is also a qualified guitar teacher, said he benefited from the complementary nature of his two learning environments: his workplace at Fraser’s and his Challenger TAFE training.

“Music and food are two big passions of mine, and I see the difference between training at Challenger TAFE and learning in the workplace as being similar to that between performance and practice in music,” he said.

“Training allowed me to really hone my fundamental skills, like practising scales or technique on an instrument. I was able to take the time to reflect on why things are done a certain way, and to ask questions of my lecturers to reinforce my practical skills.

“The workplace environment was much higher pressure, like a live musical performance. In order to meet the frantic demands of a busy restaurant I had to apply my skills more immediately, without analysing why.

Brendan is also a keen sportsman, with an interest in tennis, football and triathlon, which drew another comparison with his chosen career.

“The adrenalin is always pumping in a busy restaurant kitchen. Sometimes it’s a bit like a footy field with lots of yelling, screaming and bumping,” he said.

Despite his stellar rise in the hospitality industry, Brendan had originally planned on a career as an architect.

“I selected my TEE subjects with the intention of studying architecture at university but, having been offered a job as a kitchen-hand while still at school, I opted instead to pursue a career as a chef,” he explained.

“I was working as a checkout attendant at a local supermarket when I was offered the kitchen-hand position. I found I was well-suited to it, and it quickly led to a passion for cooking. I abandoned plans to go to uni, enrolled at Challenger TAFE, and haven’t looked back.”

Apart from the Challenger TAFE awards, Brendan also won WA Apprentice of the Year at last year’s State Training Awards, and has been an ambassador for the Hospitality Passport program, which is designed to address the skills shortage in the hospitality industry.

The 2007 Apprentice of the Year award was sponsored by the Rotary Club of Cockburn, and was presented at a separate ceremony.

While Brendan’s plans for the future ultimately include opening his own restaurant in Perth, he is currently spending a few months in Europe gaining experience in Michelin-starred restaurants, including the Ritz London.
Challenger TAFE’s Managing Director, Liz Harris, was one of seven representatives from Western Australia who participated in the Productivity Agenda working group at the Australia 2020 Summit at Parliament House in Canberra on 19-20 April.

The working group addressed issues in relation to education, training, skills, science and innovation. Ms Harris was delighted to be involved in an event which was aimed at harnessing key ideas that will shape responses to the challenges of the 21st Century.

“It was a great honour to be invited to attend the Summit and a fantastic experience to be in the midst of so much vibrancy and thought, and so many positive ideas for creating a better society,” she said.

“The Productivity Agenda stream that I was a member of was chaired by the Deputy Prime Minister, and I was particularly keen to ensure that learning was seen as central to productivity, particularly in terms of providing learning and working environments that are conducive to innovation.”

Ms Harris said the event was a tremendous success, as she witnessed a genuine openness and a sense that government was listening to all the ideas and opinions that were put forward.

“It was a very high energy event and very solutions focused,” she continued.

“This was a forum that transcended state-based discussions and looked at harnessing collective energy, experience and wisdom from around the country.”

The priority themes that emerged from the Productivity stream focused on collaborations between industry, business and educators and the centrality of learning and innovation to productivity. It had a particular focus on equipping Australians with a world-leading education system that can deploy the country’s human and economic capital in the most innovative, efficient and fair way, and invest more in knowledge, skills, imagination and learning capability.

“I know already that some of the staff at Challenger TAFE are mapping their own innovative delivery approaches against these priorities and are working to ensure that we are connecting, collaborating and making our contribution to building human and economic capital in WA,” she concluded.

A university graduate with dual passions for horticulture and acrobatics has been awarded Challenger TAFE’s Trainee of the Year award, sponsored by the Australian Petroleum Production Exploration Association Ltd (APPEA).

Since graduating with a degree in sociology 10 years ago, Leolie Rentsch has tried a wide variety of training options, including primary ambulance care and circus acrobatics, before deciding to pursue training in general horticulture at Challenger TAFE.

“When I did my university degree I was considering a career in welfare work, but by the time I finished I felt I was still too ‘green’ to enter that industry, so I tried to get more life experience and undertook a wide variety of short courses between then and now,” she explained.

“Just returning to full-time study was an interesting experience, as I never saw completing my BA in Sociology as the end of my education.”

Leolie says that once she started training at Challenger TAFE, it was immediately apparent she was learning skills that were completely relevant for the career she wanted to pursue.

“The hands-on aspect of TAFE training is a real advantage compared to university education – I couldn’t imagine not coming to TAFE once I set my heart on pursuing a career in Horticulture,” she continued.

“As I still have a HECS debt from my uni degree, the affordability also attracted me, as well as the flexibility to be able to work and study at the same time.”

Leolie credits the quality of lecturers and the extra support offered as a significant and powerful difference between university and TAFE.

“Being taught by lecturers who are really passionate about their field and readily available for talking through problems made a real difference to being successful in my training,” she explained.
Top trainee is jumping for joy!

As part of her training, Leolie learnt industry-relevant skills in identifying plants and weeds, and integrated pest management.

"Pruning, plant identification and Occupational Health and Safety — especially traffic management, have proved especially useful since I’ve started working at the City of Melville," she continued.

Leolie is currently employed as a Streetscape Maintainer where she is responsible for the care and maintenance of all verge gardens, median strip trees and roundabout gardens. She also works with the architect in the planning and refurbishment of older gardens.

During the course of her traineeship Leolie also completed a course in Permaculture Design with Dr Ross Mars, so she could learn about waterwise gardening, the use of natives, alternative pest and disease control and general sustainability in relation to horticulture and the natural environment.

"I’m really keen to get involved in designing environmentally-friendly gardens, using the skills and knowledge I’ve gained from my Horticulture and Permacultural Design training," she said.

“Environmental issues are an enormous concern to the horticulture industry. We are facing severe water restrictions and, as a result, developments such as waterwise gardening including drip irrigation systems, the use of greywater, catchment of rain water, the use of native plants, mulches, and extensive tree planting are becoming more widespread and popular.”

Leolie’s passion for implementing integrated pest management systems rather than chemical applications is something she hopes to achieve as her career progresses.

“I’ve always been into environmental issues and, since gardening is often a pursuit that alters the natural environment, I’m keen to learn how to do this in less disruptive and more harmonious ways," she explained.

"I’ve recently been observing how steam technology is being used by some organisations in controlling weeds, as I think there’s an unacceptably high use of herbicides in the general environment. In some areas, herbicides can be replaced with less damaging and cheaper methods, which are both safer for the user and general public."

Though Leolie probably won’t have any opportunities to use her acrobatic skills in her new career, she is still somersaulting for joy at being awarded the College’s top trainee award.

aspect of TAFE training is a real advantage compared to university education..."
An expert group from the Organisation for Economic Co-operation and Development (OECD) visited Challenger TAFE recently as part of an international review of VET policy.

Challenger TAFE was the only WA College - and only one of four in Australia - included in the OECD tour. The OECD were investigating the flexibility and responsiveness of Vocational Education and Training (VET) providers, the effectiveness of funding incentives, and the engagement between VET providers and industry.

The senior analyst in the OECD’s Directorate of Education, Simon Field, said their visit would help improve training provision, as well as provide benchmarks to compare VET providers internationally.

“The overall aim of the visit was to see what can be done to make Australia’s VET system more responsive to the labour market,” he said.

“We are also putting a lot of effort into improving the quality of statistical indicators in all member countries.”

Challenger TAFE Managing Director, Liz Harris, welcomed the group and accompanied them on a tour of the Australian Centre for Energy and Process Training (CEPT).

“It was a great privilege to be selected as the only college in WA to host the OECD visit,” she said.

“The ACEPT facility is a standout example of how we partner with industry and government to provide forward thinking solutions to labour market issues.”

The OECD will submit their report to the Federal Government later this year.

“It was a great privilege to be selected as the only college in WA to host the OECD visit...”

The OECD team with Challenger TAFE staff and industry representatives
Engineering open day bridges the generation gap

"I never realised the extent of training available at Challenger TAFE, or the varied career paths in engineering..."

A recent open day to attract potential female engineers spanned the generations, with a mother and daughter combination now considering a future in the profession.

Meghan Broderick, and her mother, Ann-Marie, attended the Women in Engineering initiative at Challenger TAFE, hosted by the Defence Industry Skills Unit.

Meghan is completing a Certificate I in Engineering in Year 11 at Kolbe College as part of a VET for Schools program, and said her interest developed from talking to women engineers when she lived in Port Hedland.

“I was inspired by a lot of the women engineers I spoke to when they came into the local supermarket where I worked. They really enjoyed their work and I thought engineering would be a good career for me,” she said.

“I’m really interested in engines, so I’m thinking about mechanical engineering, but also possibly electrical engineering. And I love the bush, so I’d have no problems if I had to work in a remote location.”

Ann-Marie realised her own career options were considerable after attending the open day.

“I never realised the extent of training available at Challenger TAFE, or the varied career paths in engineering,” she said.

“I think the open day was great for getting girls excited about a range of interesting careers they may not otherwise have considered.”

The open day was aimed at girls in Years 11 and 12, who may be interested in engineering, as well as women, like Ann-Marie, considering a return to work or a career change.

It included an information session on engineering career options, with a focus on biomedical, electronic and mechanical engineering, as well as several activities and lunch with a number of women engineers.

Participants were also given a tour of the Australian Marine Complex in Henderson, home to several companies servicing the marine, defence, oil and gas, and resource industries.

Challenger TAFE Managing Director, Liz Harris, said the open day was a way of increasing female participation in a lucrative field that is also crucial to economic growth.

"With WA facing a critical shortage of engineers over the next decade, the Women in Engineering open day is an important initiative aimed at promoting engineering as a career choice for women,” she said.

“While women have been distinguishing themselves in the field for many years, it is important to focus our efforts and create enticing pathways to boost female involvement.”

Ms Harris said the open day would be held regularly throughout the year.
Obituary: Grant Richardson

One of our valued Carpentry and Joinery lecturers, Grant Richardson, was recently involved in a tragic incident and subsequently died. Many staff were shocked by the sudden loss and Grant is much missed by his colleagues and students.

Grant joined Challenger TAFE in 2005 and immediately made a positive impact on the College, not just with his dedication to training but with his easy and personable demeanour. Always keen to spend extra time with the apprentices, Grant created the concept of being a ‘big brother’ to young students, as he was determined that they should get the maximum benefit from his own experiences in learning a trade.

A patient lecturer, Grant always saw potential in others. He was genuinely liked and respected by his students and peers.

He was also held in high regard across the Carpentry and Joinery fraternity externally; he worked earnestly at the Curriculum Support Services Network level to encourage the sharing of resources, and assisted with the implementation of project-based learning strategies developed by the Challenger TAFE team. Many of the changes he made to the delivery program in Carpentry and Joinery at the College had a positive effect on the students’ performance, wellbeing and overall experience.

Grant’s strength as a tradesperson was in the joinery area of the trade, where he was considered highly-proficient by his colleagues. An advocate of lifelong learning, Grant had just finished his Certificate IV in Training and Assessment. Grant will be fondly remembered by the College community and very sadly missed.

Greatly missed: RIP Grant Richardson

A patient lecturer, Grant always saw potential in others. He was genuinely liked and respected by his students and peers.

Waves magazine

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