



Business & IT Traineeships

Are you planning to hire new employees?

Are you having problems satisfying your business needs?

Are you looking for more computer and business capabilities from your employees?

Traineeships are a great way to bring new staff into your organization or upskill your existing staff.

Higher level traineeships are now available for existing workers.

Challenger Institute of Technology, School of Business & IT services the following traineeships:

Information Technology

- Certificates II and III in Information, Digital Media and Technology
- Certificate IV in Information Technology Networking
- Certificate IV in Information Technology Support
- Certificate IV in Systems Analysis and Design
- Certificate IV in Web-Based Technologies

Business

- Certificates II, III and IV in Business
- Certificates III and IV in Business Administration
- Certificate IV in Frontline Management (not funded)
- Certificate IV in Human Resources
- Certificate IV in Marketing
- Diploma of Management
- Certificates II, III and IV in Government

Financial Services

- Certificate III in Accounts Administration
- Certificate III in Financial Services
- Certificate IV in Accounting
- Certificate IV in Bookkeeping

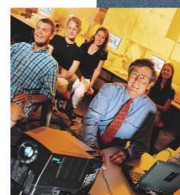
Retail

- Certificates II and III in Retail
- Certificate IV in Retail Management

How does the Challenger Traineeship program work?

Each traineeship is treated as unique and tailored to the needs of both employers and trainees. The program will feature:

- Recognition of prior learning (RPL) of the competencies already held.
- On-the-job training and assessment.
- Self-paced learning.
- Intensive support programs including off-the-job training as required.



HAVE YOU CONSIDERED THE BENEFITS OF TRAINEESHIPS?

Financial

- Government subsidies
- Federal Training Wage for new employees
- Payroll tax relief



Flexibility

- Select your own trainee
- Trainee contract ends on completion of training
- Full-time or part-time training either on or off your premises

Employee loyalty

- Committed employee learning your way
- Opportunity to engage trainee for long term employment



Benefits for your employee

- Existing skills are recognised
- Committed to a skills upgrade goal
- Recognised national qualifications are obtained
- Trainee learns the correct procedures and skills
- Helps in job promotion and advancement within the company



Relevant to business needs

- Select competencies to meet your present and future business needs
- 'Best practice' skills learnt, including vendor certification in some traineeships
- The employee learns from studying 'on-the-job'.

Challenger's Business & IT Traineeship

Programs are customized to ensure that the skills and knowledge developed by each trainee align to the needs of the organization.

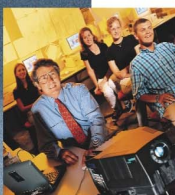


Initial enquiries must be made through an Australian Apprenticeship Centre.

For the most up-to-date information on Traineeships contact the:

ApprentiCentre on 131954

Like to know more about Challenger's Business & IT traineeship programs. Contact:



Business, Financial Services and Retail programs:
Email: trainee.business@challenger.wa.edu.au

Information Technology programs:
Email: trainee.it@challenger.wa.edu.au